





## Calendar of key events

### January

 <p>Grupa LOTOS signed an agreement with PZPN (Polish Football Association) under which it will remain the Principal Sponsor of the Polish National Football Team until 2022.</p>	 <p>LOTOS Norge received two new exploration and production licences from the Norwegian authorities. The company already holds 28 Norwegian licences.</p>	 <p>The LOTOS service station chain won the tender for the lease of two Motorway Service Areas on the S8 expressway.</p>	 <p>Grupa LOTOS and Remontowa LNG Systems signed a letter of intent to build a pilot LNG dispensing system.</p>
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### February

 <p>Grupa LOTOS started to develop a modern remuneration, bonus, and employee benefit system.</p>	 <p>LOTOS Terminale received an 'Employee-Friendly Business' certificate from the President of the Republic of Poland.</p>	 <p>LOTOS Upstream commenced operations, with LOTOS Norge and LOTOS Geonafra included in its group.</p>
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March



Mateusz A. Bonca was appointed President of Grupa LOTOS S.A. Management Board and Piotr Ciach was appointed Management Board member.



The Electric Power Research Institute (EPRI) from the Silicon Valley, one of the most important research organisations in the energy sector, opened its offices on the premises of Grupa LOTOS.



LOTOS Paliwa was named the Customer Service Quality Star 2018 in the service stations category.



At the Sports and Business Gala, Grupa LOTOS was awarded prizes in the 'Sports Sponsor' and 'Marketing Campaign' categories for its sponsorship initiatives and the 'THE BEST doesn't come from nowhere' campaign.



LOTOS station No. 404 in Pruszków won in the 'Carwash' category, and LOTOS P218 station in Białystok won in the 'DOFO Service Station in Eastern Poland' category during the PetroTrend 2018 forum.

## April



LOTOS Asphalt and PGNiG Obrót Detaliczny signed an agreement on cooperation on LNG vessel bunkering service.



**TELEWIZJA POLSKA**

Grupa LOTOS met in Warsaw with representatives of the Polish Post Office and Polish Television to initiate cooperation in identifying potential business synergies that could support the development of low-emission transport in Poland.



LOTOS Oil created a network of Ambassadors of the LOTOS Engine Oil Brand, won 'Laur Konsumenta' (Consumer's Laurel) in the engine oil category and was awarded in the 'Eagles of Wprost' competition organised by the Wprost weekly.



Grupa LOTOS signed a letter of intent with the City of Gdynia concerning the supply of hydrogen to power fuel cell buses.

## May



The Supervisory Board of Grupa LOTOS S.A. appointed three members to the Management Board of the tenth term of office. Mateusz A. Bonca was appointed President of the Management Board, Jarosław Kawula was reappointed Vice President of the Management Board, Chief Refining and Marketing Officer, and Patryk Demski was appointed Vice President of the Management Board, Chief Investment and Innovation Officer.



LOTOS Asphalt received a medal at AUTOSTRADA-POLSKA International Road Construction Fairs.



The Polityka weekly awarded Grupa LOTOS with the CSR Silver Leaf.

June



The Supervisory Board of Grupa LOTOS S.A. appointed Robert Sobków Vice President of the Management Board, Chief Financial Officer.



Grupa LOTOS came second in the 'Fuels, Energy, Production' category in the Socially Responsible Companies Ranking. In the overall ranking, the Company came sixth.



Robert Kubica was appointed the Ambassador of the Dynamic brand.





In the 'Fleet Derby 2018' poll, the LOTOS Biznes card was again recognised as the best fuel card in Poland.





The General Meeting of Grupa LOTOS S.A. passed a resolution to allocate approximately PLN 185m to dividend payment.

July

		
<p>The overhaul of several units was completed and the refinery increased its production.</p>	<p>Seismic surveys on the Młynary Licence area were completed.</p>	

August

	
<p>Hydrogen production was initiated at a new HGU 3 unit.</p>	<p>In August, the refinery processed 954.5 thousand tonnes of crude oil, which in annual terms would be 11.24 million tonnes.</p>

September



The Supervisory Board of Grupa LOTOS S.A. appointed Jarosław Wittstock to the Management Board of the tenth term of office as Vice President, Corporate Affairs.



The global rating agency FTSE Russell of London included Grupa LOTOS S.A. stock in the prestigious FTSE4Good index of socially responsible companies.



The Supervisory Board of LOTOS Petrobaltic S.A. appointed Grzegorz Strzelczyk President of the Management Board and Sławomir Sadowski Vice President of the Management Board, Chief Operating Officer.



Representatives of the Warsaw University of Technology, Grupa LOTOS S.A. and LOTOS Lab signed an agreement initiating joint research and development activities.



October



Decision was made to allocate EU funding of approximately EUR 2m to the Pure H2 project (construction of a hydrogen treatment unit and two hydrogen refuelling points).



LOTOS Lab and LOTOS Kolej commenced a project to build two prototype shunting locomotives with hybrid drive systems.



At Automechanika Frankfurt 2018 fair, LOTOS Oil's stand received an honorary distinction.






Innovative tests of hydrogenation of vegetable oils at the HDS 520 unit were completed with success.



LOTOS launched the Blue Trail – 12 electric vehicle charging points between Warsaw and Gdynia, along the A1 and A2 motorways.

November

		
<p>A year-long upgrade of unloading track 210, to which biocomponents are delivered by rail, was completed.</p>	<p>Grupa LOTOS and a syndicate of nine banks extended the agreement on refinancing oil and fuel stocks.</p>	<p>LOTOS Petrobaltic completed the construction of a 75 km gas pipeline connecting the production hub on the B8 field with Energobaltic's CHP plant in Władysławowo.</p>

December

			
<p>Grupa LOTOS was for the 12th time included in the RESPECT Index comprising the most socially responsible companies.</p>	<p>Grupa LOTOS and Microsoft signed an agreement on initiating joint projects and implementing solutions using artificial intelligence and state-of-the-art IT technologies.</p>	<p>LOTOS Kolej and the Ministry of Investments and Development signed an agreement on the provision of PLN 74m in EU funds for the purchase of modern intermodal rolling stock.</p>	<p>On December 23rd, the Grupa LOTOS refinery achieved a record crude oil throughput of 10.5m tonnes per year. By the end of the year, it processed 10.8m tonnes.</p>