

# Employee turnover rate

## Fluctuation of employees of the LOTOS Group in 2018

### Work admissions in 2018:

#### NEW EMPLOYEES (BY GENDER)

(in persons)

Total number of new employees divided by gender:	Number of employees	Number of new employees	Percentage of new employees in the total number of LOTOS Group employees (by gender)	Share of new employees (by gender)
Women	1 154	163	14%	24%
Men	3 891	523	13%	76%

#### NEW EMPLOYEES (BY AGE)

(in persons)

Total number of new employees divided by age:	Number of new employees in every age group	Share of new employees (by age) in the total number of new employees
<30	251	37%
30–50	341	50%
>50	94	14%

### Discharges in 2018:

## EMPLOYEE DISCHARGES BY GENDER

(in persons)

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Total number of discharges divided by:	Number of employees	Number of discharges divided by gender in the total number of discharges	Percentage of discharges (by gender)
Women	1 154	125	11%
Men	3 891	388	10%
<b>Total</b>	<b>5 045</b>	<b>513</b>	<b>10%</b>

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## EMPLOYEE DISCHARGES BY AGE

(in persons)

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Total number of discharges divided by:	Number of discharges divided by age in the total number of discharges	Percentage of discharges (by age)
<30	62	12%
30–50	236	46%
>50	215	42%
<b>Total</b>	<b>513</b>	

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