

Injury, occupational diseases, lost days and absenteeism rates and number of work-related fatalities by region

ACCIDENTS AT THE LOTOS GROUP IN 2018

	Women	Men
Total number of accidents (incidents) at work	5	36
Number of fatal accidents (incidents)	0	0
Number of heavy accidents (incidents)	0	1
Number of light accidents (incidents)	5	35
Total number of injured persons in accidents		41

NUMBER OF ACCIDENTS BY CAUSE

Cause:	Number of accidents
Walking around	16
Operation of machines and devices	12
Driving or using means of transport	2
Repair and maintenance of machinery and equipment	5
Transshipment, storage, transport works	4
Other	2
Total	41

Security indicators for Grupa LOTOS S.A. in 2018

FREQUENCY RATE OF ACCIDENTS

(IR, calculated as the total number of people injured in accidents / employment x 1000)

Women	Men	Total
1.98	7.27	9.25

TOTAL NUMBER OF DAYS OF INCAPACITY FOR WORK RESULTING FROM ACCIDENTS AT WORK

(LDR, calculated as an indicator of the total number of lost days to the number of scheduled employees' working hours in the reporting period * 200,000)

Women	Men	Total
15.65	37.7	53.4

ACCIDENT SEVERITY RATE

(counted as the number of days of incapacity for work due to accidents / number of accidents)

Women	Men	Total
74	48.63	54.07
