

LOTOS Foundation

Since 2015, the LOTOS Foundation has been in charge of the LOTOS Group's charity policy. The Foundation's mission encompasses a wide range of social activities that make a positive contribution to social and natural environment.

THE LOTOS FOUNDATION PURSUES SOCIALLY RESPONSIBLE CAUSES RELATED TO:

- ✓ Health protection and promotion,
- ✓ Environmental protection, animal protection, and protection of natural heritage, with particular focus on conservation of the environment and natural values of the Baltic Sea,
- ✓ Science and education, development of technology, and innovation,
- ✓ Promotion of physical culture and sport, with particular focus on physical development of children and youth,
- ✓ Culture and arts, including support for initiatives aimed at protecting cultural heritage, with particular focus on cultural initiatives of value to the Baltic Sea region,
- ✓ Order and safety, with particular focus on public and road traffic safety,
- ✓ Social welfare, especially fostering equal opportunities among children, youth, people with disabilities and underprivileged, with particular focus on employees of the LOTOS Group and their families,
- ✓ Charitable activities,
- ✓ Corporate social responsibility and sustainable development,
- ✓ Sightseeing and leisure activities for children and youth,
- ✓ Promotion and organisation of volunteer work,
- ✓ Social and economic initiatives at a local level, including promotion of inter-sector cooperation and development of entrepreneurship,
- ✓ Preservation of national heritage and tradition, strengthening of national, civic and cultural awareness,
- ✓ Activities supporting the development of local communities,
- ✓ Support of rescue services and protection of people,
- ✓ Assistance to victims of catastrophes, natural disasters, military conflicts and wars in Poland and abroad,
- ✓ Securing technical facilities, devices and items of historical value connected with the oil and gas industry,
- ✓ Dissemination and promotion of history of the oil and gas industry,
- ✓ Creation of information- and experience-sharing platforms for individuals and institutions interested in the protection of apparatus, equipment and documents of the oil and gas industry,
- ✓ Care for the cultural heritage, support of culture, protection of Poland's historical objects related to the oil and gas industry, especially in the Province of Gdańsk.

In 2018, the LOTOS Foundation received 1,033 requests for donations. Following reviews, 130 projects received funding totalling PLN 6m in 2018.

The principal criterion taken into account in the selection of projects was their potential to ensure equal opportunities. The largest share went to sports projects aimed at supporting the physical development of children and youth, such as sports trips, as well as support for sports clubs.

The second largest amount of funding went to initiatives promoting science and education – 152 Jasło primary schools pupils and pre-schools participated in the fifth edition of the Jasło Science League with LOTOS, and 43 research, artistic, humanities, mathematics and natural science projects were carried out.

We also supported many cultural projects related to the protection of national heritage.

Financial support for medical treatment of our current and retired employees and their relatives was particularly important to us.

In addition, the LOTOS Foundation supported public service providers – we purchased equipment for several Volunteer Fire Brigades across Poland and, with the youngest in mind, we purchased two incubators and a USG probe used to anaesthetise the youngest patients of the Paediatric Cardiac Surgery Ward of the Gdańsk Zaspła hospital.

The donations granted in 2018 were consistent with the objectives provided for in LOTOS Foundation's Articles of Association.