

Materiality matrix

The matrix is based on findings of a stakeholder survey and materiality analysis conducted by BETTER/GOODBRAND consultants.

Very material – above 80% in the survey,

Material – below 80% and above 50% in the survey.

ASPECTS	ECONOMIC	ENVIRONMENTAL	SOCIAL
	MATERIAL	VERY MATERIAL	

LOTOS Group's financial performance in 2018	LOTOS business strategy and growth forecasts for the coming years	LOTOS Group's involvement in initiatives supporting economic growth in Poland	Risk management in view of market developments and climate change	Quantity and type of stocks and production of fuels obtained by LOTOS
LOTOS's environmental impact	Alternative fuels	Energy consumption	Environmental impact of the LOTOS Group's supply chain	Strategy towards climate change
Impact on biodiversity and its protection	Greenhouse gas emissions	Effluent and waste management	Water withdrawal and sources used in the business	Materials used in the business
Amount of fines	Employment scale and policy	Initiatives for local communities	Content of harmful substances in fuels	Product and material reclamation policy
Ethics	Occupational health and safety practices	Staff training and education	Preventing corruption	Results of customer satisfaction surveys
Health protection and customer safety	Employee volunteering	LOTOS Foundation	Diversity management and equal opportunity	Preparedness for civil emergencies, including security procedures and integrity of resources