

Number of employees by gender, function, type of contract and region

Employment in the LOTOS Group

TOTAL NUMBER OF EMPLOYEES BY GENDER

(actual headcount)

	2017	2018
Women	1 118	1 154
Men	3 779	3 891
Total	4 897	5 045

TOTAL NUMBER OF EMPLOYEES BY TYPE OF POSITION

(actual headcount)

	2017	2018
Blue collar positions	2 337	2 380
White collar positions	2 560	2 665
Total	4 897	5 045

NUMBER OF EMPLOYEES BY EMPLOYMENT TYPE

(actual headcount)

	2017			2018		
	Women	Men	Total	Women	Men	Total
Full-time	1102	3 740	4 842	1136	3 846	4 982
Part-time	16	39	55	18	45	63
Total	1118	3 779	4 897	1154	3 891	5 045

NUMBER OF EMPLOYEES AND ASSOCIATES BY EMPLOYMENT CONTRACT

(actual headcount)

	2017			2018		
	Women	Men	Total	Women	Men	Total
Fixed-term contracts	167	340	507	189	496	685
Contracts for indefinite term	951	3 439	4 390	965	3 395	4 360
Total	1118	3 779	4 897	1154	3 891	5 045

NUMBER OF EMPLOYEES AND ASSOCIATES

(actual headcount)

Number of employees and associates by:	2017			2018		
	Women	Men	Total	Women	Men	Total
Under civil-law contracts of mandate	35	38	73	60	58	118
Under civil-law contracts for specific task	0	2	2	1	4	5
Under internship contracts	1	2	3	1	7	8
Self-employed	2	30	32	1	29	30
Supervised employees and/or seasonal workers	4	22	26	1	23	24
Total	42	94	136	64	121	185