








Society

Initiatives for local communities

Relations with local communities living in our impact areas are an important aspect of the LOTOS Group's social responsibility. We feel responsible for these communities and make every effort to address their social problems.

OUR INITIATIVES FOR LOCAL COMMUNITIES

-  Since 2004, the LOTOS Group and the Polish Ski Association have been running the National Ski Jumping Development Programme '**In Search for the Champion's Successors**', which provides support to sports clubs where ski jumping and Nordic combined athletes practise. LOTOS Cup competitions are also organised as part of the programme.
-  Under the '**Football Future with LOTOS**' programme, young football players and coaches are able to hone their skills at Football Academy LG and one of the 14 football clubs. The LOTOS Group sponsors the purchase of sports equipment, football camps and sports scholarships for the most promising players and for children from disadvantaged backgrounds.
-  The '**LOTOS Safety Belt Champions**' programme teaches car passengers about safety principles, correct fastening of safety belts, and installation of safety seats for children. Primary school pupils in Jasto were also given lessons on safety rules.
-  Under the '**Talent with LOTOS**' programme, we educate teachers on how to improve their skills in working with talented students. After-school classes in mathematics, physics and IT, as well as competitions are organised. In addition, pupils receive mentorship as well as scholarships.
-  The '**Dynamic Seniors with Energy**' programme is addressed to 55+ people wanting to improve their physical fitness and health. In addition to weekly sports classes (15 weeks), the Municipality Senior Citizen Days were organised, featuring competitions and workshops. Seniors also had an opportunity to see a geriatrician and dietician and take various medical tests.
-  Since 2013, the LOTOS Group has been a patron of the **E(x)plory** project, the largest initiative in Poland to support talented youth in the implementation of innovative research projects and promote their achievements internationally. The project brings together young people, prominent scholars, start-ups and experienced businesses, non-governmental organisations, media, Polish schools and the best universities, large cities and small towns. Its aim is to promote science among children and young people.
-  We also completed educational programmes, such as '**Talent from Czechowice-Dziedzice, a Town of Fiery Enthusiasm**' and the '**We are looking for an IT Genius**' competition, run together with Wyższa Szkoła Biznesu – National Louis University in Nowy Sącz.

Together with Wyższa Szkoła Biznesu – National Louis University of Nowy Sącz, Grupa LOTOS inspired young people to develop through participation in the **IT Genius** project. The 'IT Genius' competition is a unique equal-opportunity programme for exceptionally talented youth, designed to popularise computer science and new technologies. It provides young people with an opportunity to demonstrate their exceptional skills and start a career in new technologies and industry.

Grupa LOTOS employees have repeatedly demonstrated that they have great hearts and are eager to help those in need. In 2018, we held a Christmas fair selling hand-made items created during the Occupational Therapy Workshops run by the **Gdańsk Archdiocese Caritas**. The proceeds were used to organise holiday and rehabilitation for disabled participants of the Occupational Therapy Workshops.

LOTOS Group employees prepared Christmas gifts for more than 30 children as part of the initiative of the Municipal Centre for Family Support in Gdańsk (Miejski Ośrodek Pomocy Rodzinie w Gdańsku). They also responded to an appeal from the 'Pod Parasolem' Social Committee, which requested help for the children under its care. Collections of warm clothes and winter footwear for the poor and needy, struggling financially and often homeless, were also organised as part of the 'Monciak Soup' and 'Chylonia Soup' initiatives.

Regional initiatives also included: Pre-schooler's Day at LOTOS service stations, the Noble Package, and support campaign for the Mławianka Mława junior football team.